**Professional Learning Plan**

**2019/2020**

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| **No** | **National Mission Link** | **Planned Activity** | **Success Criteria** | **Funding Source** | **Type of Spend** | **Cost** |
| 1. | Developing a high quality education profession | Ensuring all senior leaders, middle leaders and staff are coherent with the new professional standards  Professional learning via (please see):   * Internal Inset schedule * Meeting schedule * Spreadsheet of external training | Senior staff have attended relevant training and use knowledge gained from this training to ensure all staff fully understand the relevance of the new professional standards. Staff are able to use the professional standards to set their performance management objective 3  All T & L internal  documentation is linked to the PS’s | Professional Learning Grant | Professional learning to raise the quality of teachers (WAG and CSC courses)  Professional learning via twilight session | £1500  £2000 |
| 2. | Developing a high quality education profession | Ensuring all senior leaders, middle leaders and staff are coherent with the philosophy of the school as a learning organisation  Professional learning via (please see):   * Internal Inset schedule * Meeting schedule * Spreadsheet of external training | Senior leaders have attended relevant training and will use the knowledge gained from this training to ensure all staff understand the concept and rational of the school as a learning organisation  The WAG ‘questionnaire’ is completed by all staff and this is used to influence planning | Professional Learning Grant | Professional learning to raise the quality of teachers (WAG and CSC course) | £1500 |
| 3. | Developing a high quality education profession | Ensuring all senior leaders, middle leaders, staff and governors fully understand the new ALN code of practice and that the school is fully ready for implementation in 2021  Professional learning via (please see):   * Internal Inset schedule * Meeting schedule * Spreadsheet of external training * School Diary | The ALNCO has attended all relevant training  The ALNCO has been released from her timetable commitments to start the school based preparation for the new ALN code of practice | Professional Learning Grant | Professional learning to raise the quality of teachers (WAG and CSC course)  Internal training time to consolidate learning from above courses  Created a stand-alone TLR for ALN- Added to the staffing structure 2019-2020 | £1600  £1600  £6773 |
|  |  | To upskill, train and redeploy LSAs to work alongside the ALNCO to ensure the preparation of new style paperwork needed for the new code of practice  Professional learning via (please see):   * Internal Inset schedule * Meeting schedule * Spreadsheet of external training * School Diary | * One page profiles are prepared * The school Action Plus group is re-assessed and correct * The ALNCO is trained and prepared to undertake all access arrangements | Professional Learning Grant | Whole school staff training  Professional learning via Governors meetings  LSA Training  LSA Deployment | £2000  £10232 |
| 4 | Developing a high quality education profession | Ensuring all senior leaders, middle leaders, staff and governors are coherent with the philosophy of the new curriculum  Professional learning via (please see):   * Internal Inset schedule * Meeting schedule * Spreadsheet of external training * School Diary | The Deputy Headteacher has attended all relevant training and will use this knowledge to ensure all staff and governors gain an understanding of the new curriculum prior to its implementation in 2022 | Professional Learning Grant | Professional learning to raise the knowledge of the whole school community via training as outlined in the ‘planned activity section’. This will include Planning and delivery of the newly allocated WAG inset day scheduled for 2/7/20 | £5000 |
|  | In preparation for the ‘new futures’ curriculum staff need to become more conversant with the subject role and how subject collaboration/ continuity of subject delivery can occur | Deputy Headteacher to provide training as part of staff meetings/ INSET to inform, update staff and to start preparing staff and the school for the introduction of the new curriculum in 2020.  Professional learning via (please see):   * Internal Inset schedule * Meeting schedule * Spreadsheet of external training * School Diary | The Deputy Headteacher has attended all relevant training and will use this knowledge to ensure all staff and governors gain an understanding of the new curriculum prior to its implementation in 2022 | Professional Learning Grant | Internal training | £2000 |
| 5. | Developing a high quality education profession | To provide a whole school INSET day:   * to improve teaching and learning via collaboration with Fitzalan School in Cardiff (SIG)14/2/20 * to provide relevant training and reflection time for staff in preparation for the introduction of the new curriculum   2/7/20 |  | Professional Learning Grant  Professional Learning Grant | Joint school INSET day with Fitzalan  Additional Inset day provided by WAG | £4000 |
|  | | | | | **Total Cost** | **£38,205** |
| **Total Allocation** | **£35,327** |
| **Variance** | **£2878** |