

Llantwit Major Comprehensive School - Professional Learning Plan
Spring 2019

No	National Mission Link	Activity	Success Criteria	Funding Source	Type of Spend	Cost
1.	Developing a high quality education profession	Ensuring all senior leaders, middle leaders and staff are coherent with the new professional standards Training event 21/6 Training event 16/1 Training event 18/2 Whole staff training 27/9, 11/10, 6/12, 14/2	Senior staff have attended relevant training and use knowledge gained from this training to ensure all staff fully understand the relevance of the new professional standards	Professional Learning Grant	Professional learning to raise the quality of teachers (WAG and CSC courses) Professional learning via twilight session	£480 £1000
2.	Developing a high quality education profession	Ensuring all senior leaders, middle leaders and staff are coherent with the philosophy of the school as a learning organisation Training event 13/12 Training event 24/11 March 2 day HT conference	Senior leaders have attended relevant training and will use the knowledge gained from this training to ensure all staff understand the concept and rationale of the school as a learning organisation	Professional Learning Grant	Professional learning to raise the quality of teachers (WAG and CSC course)	£640
3.	Developing a high quality education profession	Ensuring all senior leaders, middle leaders, staff and governors fully understand the new ALN code of practice and that the school is fully ready for	The ALNCO has attended all relevant training	Professional Learning Grant	Professional learning to raise the quality of teachers (WAG and CSC course)	£1440

		<p>implementation in 2020 Training event 9/7, 28/9, 17/10, 26/10, 16/11, 5/12, 5/3, 15/3, 29/3</p> <p>19/4, 25/4, 1/5, 3/5, 9/5, 17/5, 7/7, 28/11, 20/12, 11/1</p>	<p>The ALNCO has been released from her timetable commitments to start the school based preparation for the new ALN code of practice</p>		<p>Internal training time to consolidate learning from above courses</p>	<p>£1600</p>
		<p>To upskill, train and redeploy LSAs to work alongside the ALNCO to ensure the preparation of new style paperwork needed for the new code of practice Professional learning via twilight training 22/5,3/9, 2/10, 6/11, 27/9, 11/10, 6/12, 14/12</p> <p>3/9, 2/10, 6/11, 27/9, 11/10, 6/12, 14/12</p>	<p>One page profiles are prepared</p> <p>The school Action Plus group is re-assessed and correct</p> <p>The ALNCO is trained and prepared to undertake all access arrangements</p>	<p>Professional Learning Grant/staffing budget</p>	<p>Whole school staff training</p> <p>LSA Training</p> <p>LSA Deployment</p>	<p>£2000</p> <p>£10232</p>
4	Developing a high quality education profession	In preparation for the 'new futures' curriculum staff need	The Deputy Headteacher has attended all relevant	Professional Learning Grant	Professional learning to raise the knowledge of the	£800

		<p>to become more conversant with the subject role and how subject collaboration/continuity of subject delivery can occur. Training will ensure all senior leaders, middle leaders, staff and governors are coherent with the philosophy of the new curriculum</p> <p>8/11 6/12 19/2 March 2 day Headteacher conference</p>	<p>training and will use this knowledge to ensure all staff and governors gain an understanding of the new curriculum prior to its implementation in 2022</p>		<p>whole school community</p>	
		<p>Deputy Headteacher to lead a key project with the Parent Forum and governors</p> <p>3/9, 2/10, 6/11, 27/9, 11/10, 6/12, 14/2 (INSET/ twilight) Governors 12/3 Parent Forum 12/12 – 20/2</p>		<p>Professional Learning Grant</p>	<p>Internal training</p>	<p>£2000</p>
5.	<p>Developing a high quality education profession</p>	<p>To provide a whole school INSET day to improve teaching and learning via collaboration with</p>		<p>Professional Learning Grant</p>	<p>Joint school INSET day with Fitzalan</p>	<p>£2000</p>

		Fitzalan School in Cardiff 22/2/19				
					Total Cost	£22192
					Total Allocation	£21241
					Variance (from staffing budget)	£951